

Governance Health Assessment

1. Mission & Vision Alignment

- Mission and vision are clear and scripture-rooted
- Governance structures reinforce discipleship and ministry outcomes
- Mission/vision reviewed regularly for alignment

3. Leadership & Stewardship

- Leadership development pathways in place
- Covenant of trust between board and pastor
- Succession planning established

5. Financial Stewardship

- Annual budget approved by board
- Regular financial reporting and audits
- Policies for reserves, donations and tithing

7. Ministry Effectiveness

- Programs evaluated against mission outcomes
- Systems for measuring fruitfulness in discipleship/outreach
- Congregation/stakeholder feedback collected

9. Prayer & Spiritual Health

- Governance practices rooted in prayer
- Regular spiritual check-ins for leaders
- Biblical principles integrated in decisions

2. Board Roles & Responsibilities

- Written policies define board duties and accountability
- All members actively participate (attendance, engagement, discernment)
- Annual board self-assessment completed

4. Governance Process

- Transparent decision-making and documentation
- Bylaws/policies reviewed regularly
- Conflict resolution systems in place

6. Accountability & Compliance

- Compliance with National and Provincial nonprofit regulations
- Policies for confidentiality and conflict of interest
- Insurance/legal obligations reviewed

8. Communication & Transparency

- Clear communication between board, staff, congregation
- Member reporting of mission and finances
- Accessible documentation of decisions

10. Continuous Improvement

- Annual governance health assessment completed
- Strengths and gaps identified with action steps
- Ongoing board training and development